

<p>教學目標 Course Objectives</p>	<p>本課程旨在探究與公共部門相關的組織理論與行為的古典與當代文獻，特別聚焦於：1)理論建立與組織研究的本質；2)複雜組織及其環境的基本屬性；3)公共組織行為的基礎；4)組織理論與行為對當代民主治理的意含。透過系統地研習本課程，學習者將會熟稔那些傑出的公共行政學者的著作以及組織分析的基本途徑。</p>
<p>授課方式 Approach to Instruction</p>	<p>指定教材摘要與報告。</p>
<p>成績評定 Grading</p>	<p>課堂報告 60%、期末報告 40%</p>
<p>教科書與參考書目 Textbooks and References</p>	<p>Burrell, G.,& Morgan, G. 2011. Sociological paradigms and organisational analysis: elements of the sociology of corporate life. Aldershot: Ashgate Publishing Limited. Denhardt, R.B., Denhardt, J.V.,& Aristigueta, M.P. 2013. Managing human behavior in public and nonprofit organizations, 3rd. ed. Los Angeles: SAGE Publications. 其他指定教材。</p>
<p>週次 Weeks</p>	<p style="text-align: center;">進度內容 Syllabus</p>
<p>第 1 週</p>	<p>實證的組織理論(一) Burrell & Morgan: Introduction, Ch.1-5</p>
<p>第 2 週</p>	<p>實證的組織理論(二) Simon, H.A. 1946. "The proverbs of administration." PAR,6(1):53-67. Dale, R.A. 1947. "The science of public administration: three problems." PAR,7(1):1-11. Simon, H.A. 1947. A comment on "the science of public administration." PAR,7(3):200-203.</p>
<p>第 3 週</p>	<p>詮釋的組織理論(一) Burrell & Morgan: Ch.6-7.</p>
<p>第 4 週</p>	<p>詮釋的組織理論(二) Argyris,C. 1973. "Some limits of rational man organizational theory." PAR, 33(3):253-267. Siman, H.A. 1973. "Organizational man: Rational or self-actualizing?" PAR, 33(4): 346-353. Argyris,C. 1974. "Organizational man: Rational or self-actualizing?" PAR, 33(4):354-357. Catron, B.L., & Harmon, M.M. 1981. "Action theory in practice: Toward theory without conspiracy." PAR, 41(5): 535-541.</p>
<p>第 5 週</p>	<p>批判的組織理論(一) Burrell & Morgan: Ch.8-9.</p>
<p>第 6 週</p>	<p>批判的組織理論(二) Scott, W.G. 1969. "Organization government: The prospects for a truly participative system." PAR, 29(1): 43-53. Ramons, A. G. 1972. "Models of man and administrative theory." PAR, 32(3): 241-246. Denhardt, R.B. 1981. "Toward a critical theory of public organization." PAR, 41(6): 628-635. Korten, D.C. 1984. "Strategic organization for people-centered development." PAR, 44(4): 341-352.</p>
<p>第 7 週</p>	<p>後現代組織理論</p>

	<p>Burrell & Morgan: Ch.10-11.</p> <p>White, O.F. Jr. 1969. "The dialectical organization: An alternative to bureaucracy." PAR, 29(1): 32-42.</p> <p>Argyris, C. 1980. "Making the undiscussable and its undiscussability discussable." PAR, 40(3): 205-213.</p> <p>Farmer, D.J., & Patterson, P.M. 2003. "The reflective practitioner and the uses of rhetoric." PAR, 63(1): 105-111.</p>
第 8 週	<p>網絡與組織的當代議題</p> <p>Denhardt, Denhardt, & Aristigueta: Ch.1-4.</p> <p>Provan, K.G.H., & Milward, B. 2001. "Do network really work? A framework for evaluating public sector organizational networks." PAR, 61(4): 414-423.</p> <p>Meier, K.J., & O'Toole, L.J. Jr. 2003. "Public management and educational performance: The impact of managerial networking." PAR, 63(6): 689-699.</p>
第 9 週	<p>組織行為系絡(一)</p> <p>Denhardt, Denhardt, & Aristigueta: Ch.1-4.</p>
第 10 週	<p>組織行為系絡(二)</p> <p>Golembiewski, R.T. 1960. "O & M and the small group." PAR, 20(4): 205-212.</p> <p>Landau, M. 1969. "Redundancy, rationality, and the problem of duplication and overlap." PAR, 29(4): 346-358.</p> <p>Kaufman, H. 1973. "The direction of organizational evolution." PAR, 33(4): 300-307.</p> <p>Montjoy, R.S., & O'Toole, L.J. Jr. 1979. "Toward a theory of policy implementation: An organizational perspective." PAR, 39(5): 465-476.</p>
第 11 週	<p>組織行為個體(一)</p> <p>Denhardt, Denhardt, & Aristigueta: Ch.5-6</p>
第 12 週	<p>組織行為個體(二)</p> <p>Simon, H.A. 1965. "Administrative decision making." PAR, 25(1): 31-37.</p> <p>Schott, R.L. 1986. "The Psychological development of adults: Implications for public administration." PAR, 46(6): 657-667.</p> <p>Perry, J.L., & Wise, L.R. 1990. "The Motivational bases of public service." PAR, 50(3): 367-373.</p> <p>Behn, R.D. 1998. "What right do public managers have to lead?" PAR, 58(3): 209-224.</p>
第 13 週	<p>組織行為領導與組織變革(一)</p> <p>Denhardt, Denhardt, & Aristigueta: Ch.7,9,12.</p>
第 14 週	<p>組織行為領導與組織變革(二)</p> <p>Long, N. E. 1949. "Power and administration." PAR, 9(4): 257-264.</p> <p>Prethuis, R.V. 1960. "Authority in organizations." PAR, 20(2): 86-91.</p> <p>Cleveland, H. 1985. "The twilight of hierarchy: Speculations of global information society." PAR, 45(1): 185-195.</p> <p>Van Wart, M. 2003. "Public-sector leadership theory: An assessment." PAR, 63(2): 214-228.</p>

	<p>Fernandez, S., & Rainey, H.G. 2006. "Managing successful organizational change in the public sector." PAR, 66(2): 168-176.</p>
第 15 週	<p>組織行為管理技術(一)</p> <p>Denhardt, Denhardt, & Aristigueta: Ch.10-11.</p>
第 16 週	<p>組織行為管理技術(二)</p> <p>Golembiewski, R.T. 1969. "Organizational development in public agencies: Perspectives on theory and practice." PAR, 29(4): 367-377.</p> <p>Kirhart, L., & White, O.F Jr. 1974. "The future of organizational development." PAR, 34(2): 129-140.</p> <p>Shewwood, F.P., & Page, W. J. Jr. 1976. "MBO and public management." PAR, 36(1): 5-12.</p> <p>Levine, C. 1978. "Organizational decline and cutback management." PAR, 38(4): 316-325.</p> <p>Swiss, J.E. 1992. "Adapting total quality management to government." PAR, 52(4): 356-362.</p> <p>Berry, F.S. 1994. "Innovation in public management: The adoption of strategic planning." PAR, 54(4): 322-330.</p>
第 17 週	<p>組織理論與行為對於民主治理型朔議題的意含</p> <p>Levitan, D.M. 1943. "Political ends and administrative means." PAR, 3(4): 353-359.</p> <p>Golembiewski, R.T. 1962. "Organization as a moral problem." PAR, 22(2): 51-58.</p> <p>Waldo, D.C. 1968. "Public administration in a time of revolution." PAR, 28(4): 362-368.</p> <p>Kaufman, H. 1969. "Administrative decentralization and political power." PAR, 29(1): 3-15.</p> <p>Kaufman, H. 1981. "Fear of bureaucracy: A ranging pandemic." PAR, 41(1): 1-9.</p> <p>Rosenbloom, D.H. 1983. "public administrative theory and separations of powers." PAR, 43(3): 219-227.</p> <p>Goodsell, C.T. 1992. "The Public administrator as artisan." PAR, 52(3): 256-253.</p> <p>Gawthrop, L.C. 1997. "Democracy, bureaucracy, and hypocrisy redux: A search for sympathy and compassion." PAR, 57(3): 205-210.</p>
第 18 週	<p>組織理論與行為對於當代民主治理論辯的意含</p> <p>Kaboolian, L. 1998. "The new public management: Challenging the boundaries of the management vs. administration debate." PAR, 58(3): 189-193.</p> <p>Kettl, D.F. 2000. "the transformation of governance: Globalization, devolution, and the role of government." PAR, 60(6): 488-497.</p> <p>Denhardt, R.B., & Denhardt, J.V. 2000. "The New public service: serving rather than steering." PAR, 60(6): 549-559.</p> <p>Kirlin, J.J. 2001. "Big questions for a significant public administration." PAR, 61(2): 140-143.</p> <p>Boyte, H.C. 2005. "Reframing democracy: Governance, civic agency, and</p>

	<p>politics.” PAR, 65(5): 536-546.</p> <p>Kettl, D.F. 2006. “Managing boundaries in American administration: The collaboration imperative.” PAR, 66(si): 10-19.</p> <p>Wichowsky, A., & Moynihan, D.P. 2008. “Measuring how administration shapes citizenship: A policy feedback perspective on performance management.” PAR, 68(5): 908-920.</p>
第 19 週	
第 20 週	

說明：

1. 本表最上方科目名稱、課程代號、授課教師及製表日期四欄位可不填寫，表中黃色區域請教師勿修改內容，藍色區域則請教師填入資料。
2. 若教學目標、授課方式、成績評定及教科書與參考書目四欄位無資料，煩請填入“無”。
3. 填寫完後存檔，進入上傳頁面後，至對應的課程按按鈕上傳，系統將自動上傳到該課程的位址。
4. 務必關閉檔案後再上傳，否則將上傳失敗。
5. 老師上傳後的表格會另存副本，以便追蹤。
6. 上傳後，系統寫入前的解析從「教學目標」欄對應的淡藍色區塊開始解析。